



BASES OF SELECTION OF RESEARCHER ON WEED MANAGEMENT, CONTROL AND DYNAMICS INIA LA ESTANZUELA

The National Agricultural Research Institute of Uruguay (INIA) is seeking qualified applicants for the position of Researcher on Weeds to perform research activities in this field within the National Research Programs on Rainfed Crops, Environmental Sustainability and Pastures.

The position involves the development and implementation of research activities in the field of weed management in agricultural and agro-pastoral production systems in Uruguay.

Main Responsibilities:

- ✓ Cooperating in research projects in progress and leading activities related to weed management strategies and dynamics of weed populations in production systems in Uruguay
- ✓ Interacting in discussion forums with academicians, technicians, producers and entrepreneurs to identify research topics and services to offer
- ✓ Establishing partnerships, developing multidisciplinary and inter-agency research projects, designing experiments and leading their implementation and the analysis of the information obtained
- ✓ Transferring the information in various fields through publications and dissemination activities

Requirements:

- ✓ University professional with doctoral training (preferred) or Master of Science in weed management or related disciplines, such as plant ecology, biology, physiology, etc.
- ✓ Training and/or experience in crop and/or pasture management and management of production systems (valued)



- ✓ Extensive knowledge of computing and statistical analysis packages
- ✓ English language proficiency
- ✓ Management of geographic information systems (valued)

Work Conditions:

Permanent contract with a probation period of one year, subject to annual performance evaluation. Full-time position (44 hours per week). Availability to travel in Uruguay and abroad, and to reside in the zone of influence of INIA La Estanzuela Experimental Station.

Selection Process:

It will consist of the merit evaluation, the interview and the psycho-technical evaluation. Applicants will be shortlisted in the merit evaluation, considering their training and work experience.

Key competencies for the position will be assessed in the psycho-technical evaluation, including: management skills, development of human resources, potential and vocation to join multidisciplinary working teams and to contribute to the consolidation of a weed science research group.

Interested candidates must submit their full and updated curriculum vitae attaching copies of degrees and stating salary expectations to rrhh@inia.org.uy.
Subject: RESEARCHER ON WEEDS

Deadline for submission of CVs: December 17, 2017